



Athens, April 19th 2018

**Call for expression of interest for the position of the Financial Controller
of Hellenic Corporation of Assets and Participations S.A.**

The Hellenic Corporation of Assets and Participations S.A. ("HCAP" or the "Corporation") operates in the public interest in accordance with the rules of private industry.

In order to fulfill its purpose, the Corporation shall act in an independent, professional and entrepreneurial manner, with a long-term vision in achieving its results, in accordance with its Rules of Procedure; it shall also act to guarantee full transparency, with a view to enhancing the value and improving the performance of its assets, as well as generating revenue.

Furthermore, the Corporation shall promote reforms of public undertakings, inter alia, through restructuring, good corporate governance and transparency and by fostering accountable administration, social responsibility, sustainability, innovation and good corporate practices.

In HCAP, three companies are currently considered as direct subsidiaries, the Financial Stability Fund ("FSF"), the Hellenic Republic Asset Development Fund ("HRADF") and the Public Properties Company ("ETAD"), as well as, the so-called "Other Subsidiaries", which include the State's participations in public undertakings, including PPC, EYDAP, EYATH, ELTA, OASA (and its 100% subsidiaries OSY and STASY), OKAA, KATH, Hellenic Saltworks, Corinth Canal and TIF / HELEXPO. Also included are the participations in the share capital of companies ETVA-Industrial Areas S.A., Athens International Airport and Folli Follie SA, in which the Hellenic Corporation of Assets and Participations is a non-controlling shareholder. Finally, the Olympic Athletic Centre of Athens (OAKA) shall be transferred to the Hellenic Corporation of Assets and Participations as long as it transforms into a capital company.

The Company may take the necessary steps to achieve its purpose within the framework provided by Law 4389/2016.

Announcement

The purpose of this call for expression of interest is to attract candidates with the appropriate profile for the position of Financial Controller.

Job Description

The Financial Controller shall report to the Chief Financial Officer and acts as his representative and deputy, when and where required. He / she shall oversee and coordinate the procedures of a) consolidation; b) preparation of separate and consolidated financial information; c) corporate accounting and d) development of policies and internal control procedures for the financial department, in order to ensure the preparation and provision of quality and reliable financial reports to HCAP Management.

In addition, he/she ensures the generation, collection, processing and consolidation of proper and reliable information from HCAP and its subsidiaries, so that provide timely and effective information and reporting is provided in compliance with legal and regulatory requirements.

Duties / Responsibilities

- Preparation of Annual and Semi-annual Financial statements / reports (separate and consolidated), as well as, quarterly financial reports, in accordance with International Financial Reporting Standards ("IFRS").
- Preparation of Annual, Quarterly or Monthly reports required by any regulatory or other requirements, as well as, other separate and consolidated internal reports, including financial management reports, KPI's, etc.
- Organization, coordination, and planning with subsidiaries, in order to ensure timely collection of accurate and reliable financial reporting from them for consolidation and other management information purposes.
- Critical review and analysis of subsidiaries financial reporting and identification of any areas of concern for further required actions.
- Ensure the accuracy and completeness of accounting books and timely preparation and publication of financial statements and reports.
- Performs research on advanced / complex technical financial and accounting issues, where required, to ensure compliance with IFRS requirements.
- Co-ordination, collaboration and provision of information to external auditors for the annual audit and the semi-annual review, as well as to other external consultants, as and when required.
- Oversee/supervise and coordinate the preparation of budgets and financial planning, on a separate and consolidated level, to ensure the provision to management of quality financial information accompanied with quality commentary and explanations.
- Ensures compliance with internal policies, procedures and HCAP internal control processes, as well as with the regulatory framework, where required. Proposes new procedures and internal control processes (or any improvements to existing) and supervises proper adherence to them.

Qualifications and Requirements

Candidates should demonstrate that they meet the following criteria and have the qualifications and skills as described below:

- University degree in Finance. Post graduate degree or other titles / certifications such as JES, ACCA, ACA or equivalent are considered additional qualification.

- At least 8+ years of professional experience in a large enterprise or an audit firm especially in critical review and / or preparation of financial statements/reports.
- Strong knowledge, experience and technical expertise in complex IFRS issues, in conducting consolidations and preparing consolidated financial statements under IFRS.
- Excellent command of Greek and English languages, as well as effective communication and presentation and excellent oral and written skills.
- Very good command of MS Office applications.
- Organizational ability with emphasis on detail and quality, with the ability to effectively and responsibly manage simultaneously multiple tasks and conflicting priorities under tight time constraints.
- Leadership and interpersonal skills, with the ability to motivate and interact in complex environments. Creation of team spirit and trust environment in the interaction with different stakeholders.
- Indisputable professional and personal ethics, integrity and confidentiality are considered as prerequisites.

Deadline / Terms & Conditions

Interested candidates are requested to send a detailed CV, in English, to the address mentioned below, until **May 4th of 2018**, accompanied by a cover letter stating the reasons why they consider themselves appropriate for this position.

Applications must be sent exclusively via e-mail to: hr_gfc@hcap.gr.

The Financial Controller shall be appointed subject to the absence of any personal or legal conflicts and restrictions.

All applications will be treated as strictly confidential. For information regarding HCAP, please visit the website: www.hcap.gr