



Appointment of new BoD member

11/4/2022

The Supervisory Board (SB) during its meeting held on March 28, 2022, unanimously decided to elect a new independent, non-executive members to the Board of Directors of HCAP. Mr. Dimitris Makavos will replace Ms. Marina Niforou who submitted her resignation on February 28 due to time constraints from her professional obligations.

The SB would like to express its gratitude to Ms. Niforou for her valuable contribution during her tenure, at a time when HCAP was institutionally established, making every effort to adopt the best corporate governance practices for the company and its group of subsidiaries. The SB wishes Ms. Niforou good luck in her future endeavors.

Following is a brief CV of the new member:

Dimitrios Makavos

Dimitrios Makavos has been working as a senior Manager in various Multinational Companies in Europe, Asia and the USA. Today he is the Regional Director of “Chipita LLC” responsible for Russia and the Former Soviet Republics. Prior to that, he has held various positions in Coca-Cola Hellenic in Greece and Russia including that of the General Manager for Olympic Games Sochi 2014. Before that, he was the Regional Director of “Singer Sewing Machines Co” for Central & Eastern Europe and the Regional Director of “Cussons Imperial Leather Toiletries LTD” for Singapore, Hong Kong and South China.

Dimitrios Makavos holds a BSc Degree in Public Administration and Political Science from Panteion University in Athens, a Business Administration Degree (M.B.A) from Wagner College in New York and a Post Masters’ Degree in International Marketing from Pace University in New York. He speaks English, French and Russian.