

**GROWTHFUND \_ Clarifications 17/3/2023**

Lot	Description	Questions based on shared RFP	Growthfund's Answers
Lot 1	a) Preparation of <b>Sustainability Report</b> based on GRI, UN Global Compact and TCFD for Growthfund	Please clarify what involvement is expected from the contractor for TCFD reporting i.e. will climate scenario analysis be expected to be performed?	The Contactor is expected to assist in the preparation of the TCFD reporting section based on data and/or analysis made available to them by Growthfund. More specifically, under this RFP, a Climate Scenario Analysis based on TCFD is not expected to be performed.
	b) <b>Compilation of Sustainability Reports</b> from Growthfund portfolio companies for 2022 into one portfolio-wide Growthfund Sustainability Report	<p>Please clarify what compilation refers to i.e. does this refer to recalculating all ESG KPIs and metrics and creating new narrative?</p> <p>Please confirm if 5G Ventures should be included in this report</p> <p>Please confirm if the one portfolio-wide Growthfund Sustainability Report will be a stand-alone report OR if it will be incorporated in Growthfund's Sustainability Report (based on GRI, UNGC, TCFD)?</p>	<p>Compilation refers to gathering into one report all the individual sustainability reports prepared by Growthfund subsidiaries for year 2022, based on specified sustainability reporting standards, as stated in this RFP.</p> <p>5G Ventures may be included in the future</p> <p>The one portfolio-wide Sustainability Report will include the required material from portfolio companies' individual reports (as per Lot 2 &amp; Lot 3) plus Growthfund's stand-alone report prepared as per Lot 1(a)</p>
	c) Review of the sustainability reports prepared by Growthfund portfolio companies for year 2022	Please clarify what the review should incorporate i.e. does this relate to offering assurance of the reports?	Review does not relate to external assurance of the Growthfund portfolio companies' individual reports. Review can indicatively include, but not limit to, completeness checks, arithmetical and/or sanity (qualitative) checks of the information presented in the individual sustainability reports of portfolio companies as well as overall conformance to underlying methodologies therein.
Lot 2	Preparation of one <b>Sustainability Report</b> based on GRI, UN Global Compact and SASB for a Large Non Listed Growthfund portfolio company (OASA Group, ELTA Group, HPPC, HRADF, GAIAOSE)	<p>Please confirm if this means that one report per company is required, i.e. five reports in total.</p> <p>Please also clarify the reports of which companies should be based on SASB. On page 5 under the Scope of Work section, the second bullet mentions "3-5 with SASB".</p>	<p>One report per company is required</p> <p>SASB standards relate at least to GAIAOSE, ELTA Group and OASA Group</p>
Lot 3	Preparation of one <b>Sustainability Report</b> based on GRI, UN Global Compact for a Small Non Listed Growthfund portfolio company (OKAA, KATH, TIF HELEXPO, Hellenic Saltworks, Corinth Canal)	Please confirm if this means that one report per company is required, i.e. five reports in total	One report per company is required

	General Questions	Growthfund's Answers
1	Could you clarify if the reports based on GRI standards 2021, will be in accordance with GRI or referenced? Please kindly clarify if all companies will be selecting the same approach or if there will be differences among them	In accordance to the latest applicable version of GRI - the same approach will be followed for all companies in Lots 1-2-3
2	Could you clarify if materiality assessments will be performed by the contractors? Please kindly clarify if this will be performed amongst all companies or selected ones	Yes (materiality or double materiality) - All companies included in Lots 1-2-3
3	Since the language of deliverables is at the discretion of the contractor that will be responsible for each Lot, we wanted to confirm with you how language consistency will be ensured for the contractor responsible for Lot 1 (b) versus Lot 2 and Lot 3. For example if Lot 2 and Lot 3 deliverables are prepared in English the contractor responsible for Lot 1(b) will need to translate these in Greek or will that be a responsibility of Lot 2/Lot 3 contractors?	Reports will be produced either in GR or EN. Translation will not be required from contractors irrespective of Lot 1-2-3.